



Adding more than value

SILON

Compounds

OCCUPATIONAL HEALTH & SAFETY POLICY

SILON Compounds Ltd. is committed to maintaining a safe work environment and to taking all necessary steps to ensure the health, safety, and welfare of all persons working for, or with our organization.

We are committed to:

- Continually improving our Occupational Health & Safety Management System and to assessing the health and safety effects of all new and existing products and processes;
- Providing information on health and safety risks in our operation and to protect our employees and visitors;
- Operating our facility in a manner that protects the health and safety of our employees and the public in compliance with all applicable legal requirements.

To meet our objectives we expect our employees to:

- Report to our management any unsafe or unhealthy work environment area or situation;
- Comply with SILON's health and safety policies;
- Cooperate with management to ensure that the work place remains as safe as possible.

SILON Compounds Ltd.

April 1, 2011